

**Side Letter of Agreement to Extend  
Between  
City of Brentwood and Brentwood Police Lieutenants' Group**

**I. Parties**

This Side Letter of Agreement is executed by and between the City of Brentwood ("City") and the Brentwood Police Lieutenants' Group.

**II. Background**

The Parties agree they have met and conferred over the terms described herein and the following agreement reflects the understanding of the Parties.

The City and the Brentwood Police Lieutenants' Group have mutually agreed to modify their contract as written below to extend the 2017-2020 Memorandum of Understanding ("MOU") and all applicable Side Letters executed by the Parties in effect as of June 30, 2020 between the City and the Brentwood Police Lieutenants' Group.

**III. MOU Amendments**

A. For purposes of the MOU amendment set forth below, language that is overstruck (e.g. ~~everstruck~~) will be omitted from the MOU. Language that is *italicized* and **boldfaced** will be added to the MOU as indicated. The existing MOU will in all other respects remain in effect without change through the new term specified below.

B. Section 24. Duration, shall be modified to read as follows:

This Memorandum of Understanding shall be effective July 1, 2017 except for those provisions of the Memorandum of Understanding which have been assigned other effective dates as hereinabove set forth and shall remain in full force and effect to and including the thirtieth (30<sup>th</sup>) day of June, ~~2020~~**2021** and shall continue thereafter from year to year unless at least sixty (60) days prior to the first (1<sup>st</sup>) day of July, ~~2020~~**2021** or to the first (1<sup>st</sup>) day of July of any subsequent year, either party shall file written notice with the other of its desire to amend, modify or terminate this Memorandum of Understanding.

**IV. General Provisions**

A. Except for the terms and conditions referred to above, all other terms and conditions of the MOU and applicable Side Letters between the City and the Brentwood Police Lieutenants' Group shall remain unchanged and in full force and effect.

B. This Side Letter will take effect immediately upon approval by the Brentwood City Council.

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C. Unless otherwise amended by the parties, this Side Letter of Agreement shall remain in effect until June 30, 2021.

The undersigned representatives of the Brentwood Police Lieutenants' Group and the City Manager, as authorized by the City Council, have reached agreement on the above extension this 17<sup>th</sup> day of November, 2020.

For the  
Brentwood Police Lieutenants' Group

  
\_\_\_\_\_  
Walter O'Grodnick, Representative

For the  
City of Brentwood

  
\_\_\_\_\_  
Tim Ogden, City Manager

  
\_\_\_\_\_  
David Schroer, Representative